

OUR MISSION

Equipping pregnant women, mothers, and families to positively impact generations.

PROGRAMS

Since 1997, Step By Step has walked alongside and supported low-income women to help them have healthy babies and get a good start to parenting. Our primary programs are Maternity Support Services and Infant Case Management through home-visitation with licensed nurses, dietitions, and counselors. We serve approximately 900-1,200 women annually throughout Pierce, King, and Snohomish counties. In addition to case management services, we fulfill our mission through the following programs and services:

- · Dreams Work Job Training
- · Crisis & Emergency Services
- Vital Baby Needs
- Mental Health Support Services
- Educational Scholarships
- Perinatal Support Groups
- Peer Mentorship
- Christmas Assistance

In 2019, we introduced Farm 12, the start of our social enterprise drivers. Today, we have Farm 12 Restaurant, Farm 12 Events, Fika Coffee, and the Loveland Greenhouse. Through these businesses we provide moms with employment opportunities and 100% of all profits support our mission.



PROGRAM IMPACT



2,644 home visits provided throughout three counties by our professional team of case managers.



1,908 baby items distributed including carseats, cribs, diapers, wipes, and other baby essentials.



934 moms served through our programs.



658 healthy babies born into our Step By Step family.



796 welcome home bags and infant care packages distributed.

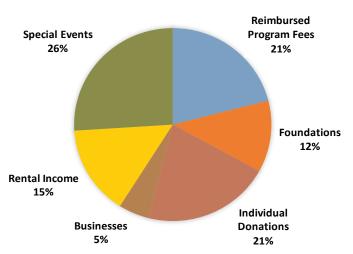


9 moms graduated from our first Dreams Work Job Training cohort.



8 educational scholarships were awarded to help moms gain the education they need to find stable employment.

INCOME DISTRIBUTION



Our work was made possible with the help of **204 regular volunteers** who contributed **9,446**

EXPENSES BREAKDOWN

82% - Program 12% - Admin 6% - Fundraising

MAJOR CONTRIBUTORS

INDIVIDUAL GIFTS OVER \$10,000

Jeff and Becky Barrick

Ron and Angele Connelly

John and Angela Connelly Jason and Aidan Cornell

Ray and Deanna Dally

Rick and Betsy Ellingson Pat Hamilton

Scott and Shannon Harnish-Cook

Greg and Robbi Heath

Margery Hoffman

Randy and Debbie Johnson

Dave and Kim Lawson

Barry and Wendy Lindgren Greg and Martha McKenna

Gordon and Pam McLaren

Kim and Cindy Nakamura

Thomas and Paula Rivily

Gregory and Dion Rurik

Ronald and Annette Scott Janet Talley

Stan and Thelma Vander Pol

Nancee Winslow Tommy Yotsuuye

FOUNDATION SUPPORT

Albertsons Companies Foundation

Allison Foundation

CHI Franciscan Health

 $Community\ Foundation\ of\ the\ North\ State$

Gottfried & Mary Fuchs Foundation

Glassybaby Foundation

Korum For Kids Foundation

Melsness Foundation

M.J. Murdock Charitable Trust

MultiCare

Names Family Foundation
Opus Prize Foundation

Perigee Fund

Puget Sound Energy Foundation Puyallup Kiwanis Foundation

Starbucks Foundation

Tegna Foundation

Tulalip Tribes Charitable Contributions

Windows of Hope Foundation

BUSINESS SUPPORT

Athena Hutt Homes

Ame Aesthetic Institute

BECU

Brown & Brown of Washington, Inc.

Chevrolet Buick GMC of Puyallup Inc.

Coordinated Care

Dillanos Coffee Roasters

Davies Pearson, P.C.

Evolution Architecture LLC

Game Changers Inc.

Good Vibes Espresso

Mark the Pond Guy

Hoffman Corporation

HomeStreet Bank

Independent Pest Solutions

Kanon Electric

Korum Automotive

Kroger

Momentum Chiropractic

Mountain Construction

Murrey's Waste Connections

Newell Hunt Furniture

Paradox Coffee Company

Pete's Milk Delivery

Prospect Construction, Inc.

Subaru of Puyallup

Restorx of Washington

Showcase Media

Sound Family Medicine

Stephanie Lynch Realty Inc.

Sumner Lawn 'N Saw

Sysco Corporation

Chef Bette Anne Curry & Catering Co.

The Old Cannery Furniture Warehouse

Thrivent Choice

Titus Will Auto Group

Vie Athletics

Umpqua Bank

United HealthCare

Williams

Woodcreek Pediatrics

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